## Maria Helena da Soledade Nunes Henriques



 Position: Coordinating-Manager of the Human Resources Division

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## Professional Experience:

Since February 2019 Manager of Human Resources

• Dec 2012 - Feb 2019 Manager of the Human Resources Management Department

• Feb 2003 - Dec 2012 Manager of the Training Department

o July 2006 - May 2007 - Head of the Human Resources team of Project Welcome

• Mar 1997 - Feb 2003 Sub-Manager ant Quality Division

 July 1993 - Feb 1997 Head of the Support Office to the Commercial Division - South of Banco Português do Atlântico

o Oct 1994 - July 1995 - Project team "Novo Rumo" - re-structuring of BPA

Mar 1990 - July 1993 Planning, Organization and Resources Office of
Commercial Division- South of Banco Português do Atlântico

- technician and later Head

• June 1989 - Mar 1990 Campo de Ourique Branch - trainee and Client Manager

## **Academic Qualifications:**

- 2002 2003 Program for Operational Managers Management and Marketing Universidade Católica Portuguesa
- 1992 1993 Post Graduate Degree in Human Resources Management Instituto Superior de Gestão
- 1984 1989 Licentiate Degree in Human Resources Management and Work Psychology Universidade Europeia