



# Miguel Maya Dias Pinheiro

CHAIRMAN OF THE EXECUTIVE COMMITTEE AND  
VICE-CHAIRMAN OF THE BOARD OF DIRECTORS

## Positions presently held in Group BCP

### In Portugal

- Chairman of the Executive Committee of BCP (term-of-office 2021/2023)
- 3rd Vice-Chairman of the Board of Directors of BCP
- Chairman of the Board of Directors of ActivoBank
- Manager of BCP África, SGPS, Lda.
- Vice-Chairman of the Board of Curators of Fundação Millennium bcp

### Abroad

- Member of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A.
- Member of the Supervisory Board of Bank Millennium, S.A. (Poland)
- Vice-Chairman of the Board of Directors of Banco Millennium Atlântico, S.A.
- Chairman of Remunerations and Welfare Board of BIM - Banco Internacional de Moçambique, S.A.

## Positions outside the Group

- Member of the Senior Board of the Alumni Clube ISCTE
- Member of the Advisory Board of INDEC/ISCTE Executive Education
- Member of the Advisory Board of BCSD Portugal – Conselho Empresarial para o Desenvolvimento Sustentável, as representative of Banco Comercial Português, S.A.
- Vice-Chairman of APB - Associação Portuguesa de Bancos, as representative of Banco Comercial Português, S.A.

## Direct Responsibilities

- Office of the CEO
- Communication Division
- Human Resources Division
- Credit Division
- Economic Studies, Sustainability and Cryptoassets Division

## Number of shares of Banco Comercial Português, S.A. held on 30 June 2022

- 2.018.854

## Academic and Specialised Qualifications

- Licentiate Degree in Corporate Organisation and Management from Instituto Superior das Ciências do Trabalho e da Empresa (ISCTE)
- Corporate Senior Management Programme (PADE) AESE
- Advanced Management Programme - INSEAD
- Corporate Governance Programme - AESE

## Personal data

### Date of Birth

16 June 1964

### Nationality

Portuguese

### Cargo

Co-opted for the 1st time member of the Board of Directors of BCP on 13 November 2009



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## Professional Experience

- **From 1987 to 1990** - Commercial and Financial functions in an industry sector SME
- **From 1990 to 1995** - Employee of Banco Português do Atlântico, S.A., with functions in the commercial and companies areas, in charge of coordinating the Economic and Financial Research Office. During this period of time, he was guest lecturer at IFB
- **Since 1996** - Employee of Group Banco Comercial Português, part of the teams that incorporated BPA into BCP, taking over the coordination of the integration project and the definition of the value proposal for the companies segment
- **From 1997 to 1999** - Banco Comercial Português, S.A. - Head of the Companies Marketing Department Cooperation with Directive Committees of Banco de Portugal
- **From 1999 to 2000** - Banco Comercial Português: Coordinating Manager of NovaRede (Retail South). Collaboration with Directive Committees of the Bank of Portugal
- **2001/2003** - Sent to Barcelona, Spain, undertaking the functions of C.E.O. of Managerland, S.A. (Internet banking operations for Group BCP and Sabadell)
- **From 2003 to 2005** - Banco Comercial Português / Servibanca - General Manager, in charge of the Contact Centre (Internet, Phone Banking and Customer Centre operations);
- **2005/September 2007** - Managing Director of Banco Comercial Português, S.A., Member of the Retail Executive Commission
- **From 2005 to September 2007** - Head of the Commercial Innovation and Promotion Department of BCP
- **From February 2005 to September 2007** - Director of the company Millenniumbcp Gestão de Fundos de Investimento, S.A.
- **From March 2005 to September 2007** - Chairman of the Board of Directors of Millenniumbcp Teleserviços, Serviços de Comercio Electrónico, S.A.
- **From March to October 2007** - Manager of AF Internacional, S.G.P.S. Sociedade Unipessoal, Lda.
- **From 2005 to September 2007** - Member of the Executive Committee of CISP
- **From August 2007 to November 2009** - Head of the Office of the Chairman of the Executive Board of Directors of Banco Comercial Português, S.A.
- **From December 2009 to May 2011** - Chairman of the Board of Directors of Banco ActivoBank, S.A.
- **From November 2009 to February 2012** - Member of the Executive Board of Directors of Banco Comercial Português, S.A.
- **From 3 November 2009 to 19 October 2012** - Member of the Board of Directors of Fundação Millennium bcp
- **From 28 February 2012 to 11 May 2015 and from 11 May 2015 to 30 May 2018** - Member of the Board of Directors and Vice-Chairman of the Executive Committee of Banco Comercial Português, S.A.
- **From March to June 2012** - Chairman of the Board of Directors of Banco de Investimento Imobiliário, S.A.
- **From 15 June 2012 to 16 June 2015** - Member of the Supervisory Board of Portugal Capital Ventures-Sociedade de Capital de Risco, S.A. representing Banco Comercial Português, S.A.
- **From 23 April 2012 to 28 April 2016** - Chairman of the Board of Directors of Banco Millennium Angola, S.A.
- **From 30 March 2012 to 23 March 2018** - Vice-Chairman of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A.
- **From May 2013 to May 2018** - Chairman of the Remunerations Commission of Seguradora Internacional de Moçambique, S.A.

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- **From May 2015 to May 2018** - Chairman of the Remunerations Commission of BIM - Banco Internacional de Moçambique, S.A.
- **From May 2015 to May 2018** - Chairman of the Audit Committee of BIM - Banco Internacional de Moçambique, S.A.
- **From January to May 2018** - Member of the Restructuring Committee of PNCB - Plataforma de Negociação Integrada de Créditos Bancários, ACE
- **From 12 May 2015 to 30 October 2018** - Chairman of the Board of Directors of BCP Capital - Sociedade de Capital de Risco S.A.
- **From 2 August 2012 to 14 October 2019** - Chairman of the Board of Directors of Interfundos - Gestão de Fundos de Investimento Imobiliário, S.A.
- **From 30 May 2018 to 5 September 2022** - Chairman of the Executive Committee of BCP
- **From 30 May 2018 to 5 September 2022** - 3rd Vice-Chairman of the Board of Directors of BCP

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