



PERSONAL DATA

Date of Birth

16 February 1966

Nationality

Portuguese

Coopted for the 1st time member of the Board of Directors of BCP on 9 January 2017

João Nuno de Oliveira Jorge Palma

ADMINISTRATOR

Positions presently held in Group BCP

In Portugal

- Member of the Board of Directors (current term-of-office 2021/2023)
- Vice-Chairman of the Executive Committee

Abroad

- Member of the Board of Directors of BIM - Banco Internacional de Moçambique, S.A.
- Chairman of the Nomination and Remuneration Committee and Member of the Remuneration and Welfare Board of BIM - Banco Internacional de Moçambique, S.A.

Direct Responsibilities

- International, Treasury and Markets Division
- Companies and Corporate Division – North
- Companies and Corporate Division - South
- Large Corporates Division
- Business & Corporate Marketing Division
- Investment Banking Division
- Private Banking Division
- Asian Desk
- BIM - Banco Internacional de Moçambique, S.A.
- Millennium bcp Bank & Trust

Positions outside the Group

- Member of the Board of BCSD-Conselho Empresarial para o Desenvolvimento Sustentável

Number of shares of Banco Comercial Português, S.A. held on 30 June 2022:

- 1.364.642

Academic and Specialised Qualifications:

- Licentiate Degree in Economics from the School of Economics of Universidade Nova de Lisboa (FEUNL).
- Postgraduate studies in Business - PDE-VII Programa de Direcção de Empresas (Companies Management Programme) from AESE - Associação de Estudos Superiores de Empresa in collaboration with IESE - Instituto de Estudos Superiores de Empresa of the University of Navarra.

Professional Experience

- **From December 1988 to March 1991** - Investigation Assistant at Universidade Nova de Lisboa/Departamento de Gestão (MBA), Employee of the Business Administration Research Centre (CEGE) UNL, in the team of Professor José Neves Adelino
- **From March 1991 to September 1991** - Financial Analyst in the Research Team of BCI-Valores – Sociedade Financeira de Corretagem, member of the research team of BCI - Valores
- **From September 1991 to November 1994** - Deputy Manager-Controller at HIASI – Hispano Americano Sociedade de Investimento / BHI – Banco Hispano de Investimento / BCHP – Banco Central Hispano Portugal – Group BCH / BCHP Banco Central Hispano Portugal– Group BCP

João Nuno de Oliveira Jorge Palma

ADMINISTRATOR



PERSONAL DATA

Date of Birth

16 February 1966

Nationality

Portuguese

Coopted for the 1st time member of the Board of Directors of BCP on 9 January 2017

- **From November 1994 to February 1996** - **Member of the Board of Directors of BCP** - **Administrative Director**
- **From February 1996 to February 2000** - **Member of the Board of Directors of BCP** - **Administrative Director**
- **From April 2000 to 2002** - **Member of the Board of Directors of BCP**
- **From February 2002 to August 2003** - **Member of the Board of Directors of BCP**
- **From February 2003 to November 2007** - **Member of the Board of Directors of BCP**
- **From June 2004 to December 2005** - **Member of the Board of Directors of BCP**
- **From 2007 to February 2008** - **Member of the Board of Directors of BCP**
- **From February 2008 to March 2010** - **Member of the Board of Directors of BCP**
- **From March 2010 to December 2011** - **Member of the Board of Directors of BCP**
- **From January 2012 to July 2013** - **Member of the Board of Directors of BCP**
- **From January 2012 to July 2013** - **Member of the Board of Directors of BCP**
- **From January 2012 to July 2013** - **Member of the Board of Directors of BCP**
- **From January 2012 to July 2013** - **Member of the Board of Directors of BCP**
- **From January 2012 to July 2013** - **Member of the Board of Directors of BCP**
- **From January 2012 to 31 August 2016** - **Executive Director** - **Member of the Board of Directors of BCP**
- **From April 2012 to November 2013** - **Member of the Board of Directors of BCP**
- **From April 2013 to 31 August 2016** - **Member of the Board of Directors of BCP**
- **From August 2013 to August 2016** - **Member of the Board of Directors of BCP**
- **From September 2013 to August 2016** - **Member of the Board of Directors of BCP**
- **From 2014 to 31 August 2016** - **Member of the Board of Directors of BCP**
- **From June 2014 to 31 August 2016** - **Member of the Board of Directors of BCP**
- **From January 2014 to 31 August 2016** - (non executive) **Chairman of the Board of Directors of Sogrupos Compras e Serviços Partilhados, SGPS, SA**
- **From May 2014 to 31 August 2016** - (non executive) **Chairman of the Board of Directors of Caixa Gestão de Activos, SGPS, SA**
- **From May 2014 to 31 August 2016** - (non executive) **Vice-Chairman of the Board of Directors of Cares - Companhia de Seguros, SA**
- **From May 2014 to 31 August 2016** - (non-executive) **Vice-Chairman of the Board of Directors of Multicare - Seguros de Saúde, SA**
- **From May 2014 to 31 August 2016** - (non executive) **Vice-Chairman of the Board of Directors of Fidelidade - Companhia de Seguros, SA**
- **From May 2014 to 31 August 2016** - (non executive) **Vice-Chairman of the Board of Directors of Banco Caixa Geral Totta Angola, SA later renamed Banco Caixa Geral Angola, SA**

João Nuno de Oliveira Jorge Palma

ADMINISTRATOR



- **From December 2014 to 31 August 2016** - (non executive)
Vice-Chairman of the Board of Directors of Banco Caixa Geral Brasil, SA
- **On 9 January 2017** - he was co-opted by the Board of Directors to exercise the functions of Member of the Board of Directors and Vice-Chairman of the Executive Committee until the end of the term-of office (2015/2017)
- **From 17 July 2018 to February 2020** – Chairman of the Audit Committee of BIM – Banco Internacional de Moçambique, S.A.
- **From 20 July 2017 to 2 November 2021** - Chairman of the Board of Directors of Banque Privée BCP (Suisse), S.A.
- **From 30 May 2018 to 5 september 2022** - Member of the Board of Directors
- **From 30 May 2018 to 5 september 2022** - Vice-Chairman of the Executive Committee

PERSONAL DATA

Date of Birth

16 February 1966

Nationality

Portuguese

Coopted for the 1st time member of the Board of Directors of BCP on 9 January 2017